



**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS
OF MANITOBA**

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MLA Regulation Q & A – May 2026

QUESTION	ANSWER
<p>I took the MLA course but did not take a certification exam as it did not exist over 20 years ago. Will I need to become certified?</p>	<p>No. The CMLTM and the Manitoba Health, Seniors, and Long-Term Care Legislative Unit (MHSLC) are currently drafting Regulations to include a grandparent or legacy clause specifying when new graduates or those with less than the specified practice hours will be required to take an entry-to-practice exam.</p>
<p>When and will the CMLTM change their bylaws and governance policies to include MLAs on the board?</p>	<p>Yes. MLAs and CLXTs will have seats on the CMLTM Council. The Regulations will ensure all professions are represented. CMLTM Bylaws and governance policies will be updated during the transition to the RHPA to reflect this.</p>
<p>MLAs make a lot less than the MLTs who pay for a license. Will we get a pay increase if forced to get a license? How much will this cost?</p>	<p>CMLTM, a regulatory body, does not directly impact its membership’s wages. Wages are determined by employers and applicable unions. However, historically, when a profession becomes regulated, the profession does command a premium in the marketplace.</p>
<p>MLAs earn significantly less than MLTs. Would MLAs be paying the same level of dues? And why?</p>	<p>This is one of the reasons we need MLA and CLXT voices NOW, and why an advisory committee is being formed. Your experience and opinions will provide valuable information to the current CMLTM Council, which consists of only MLTs and public representatives. This is your first opportunity to influence Council. Please reach out to registrar@cmltm.ca to join the advisory committee.</p>
<p>Has the Manitoba Provincial Government already decided to regulate MLAs under the CMLTM? If so, when was this decision made?</p>	<p>Provisional support from the MHSLC has been given in support of regulating MLAs and CLXTs under the CMLTM. This was announced on April 16, 2026, by the CMLTM on our website, social media, and through email. The provincial government notified CMLTM of their support of including MLAs under the RHPA approximately a week before the letter was distributed.</p>
<p>Do we know when this will be implemented?</p>	<p>No. The timeline is dependent on the provincial government.</p>



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<p>What will be the difference in job description and salary for certified MLAs and non-certified MLAs?</p>	<p>Job descriptions and salaries are not determined by CMLTM. However, when we are all under the RHPA, all MLAs will be certified, either through a certification process or through a grandparent/legacy clause within our Regulations.</p>
<p>Who does the grandfather clause include?</p>	<p>The grandparent/legacy clause is not currently written into the Regulations. This is an important piece of work that must be done by the MHSLC Legislative Unit and CMLTM before we transition to the RHPA.</p>
<p>What is the timeline? Do we wait for the government to contact CMLTM?</p>	<p>We do not currently have a timeline from the MHSLC Legislative Unit. CMLTM meets with a team regularly to work on plans for the transition. When CMLTM has more information to share, we will distribute through our website, and email list of interested persons.</p>
<p>What is occurring in the background right now while we wait for the transition to the RHPA? Is there anything we can do?</p>	<p>CMLTM is preparing as much as possible in the meantime. We are reviewing previous drafts of Regulations, drafting bylaws, and engaging stakeholders such as MLAs, med lab technicians, CLXTs, educators, employers, and MLTs in Manitoba.</p>
<p>Many MLAs in the workforce have historically referred to themselves as medical laboratory technicians in Manitoba. Is the term “MLA” or Medical Laboratory Assistant the only designation or term for these lab professionals?</p>	<p>CMLTM will ensure this topic is discussed with the MHSLC Legislative Unit. CMLTM would like to hear more on this subject at an MLA/CLXT Advisory Committee meeting. Please consider joining the conversation at the next scheduled meeting. Important pieces like this are exactly what CMLTM wants to hear from the workforce.</p>
<p>Once we are all regulated with the CMLTM, will members be required to be CSMLS members as well? What is the cost of a CSMLS membership?</p>	<p>It is not a current CMLTM requirement for MLTs to be a CSMLS member. However, MLTs must have Professional Liability Insurance (PLI). Some MLTs choose to get their PLI with their CSMLS membership. There are other professional reasons some lab professionals may want to have a CSMLS membership including accessible continuing education. Some MLTs choose to get their PLI through other means (HWI or MLPAO). Current cost for MLA Membership with CSMLS: \$141 + \$8 PLI</p>



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Curious about the cost of membership and how it will help MLAs. Seems like the College would benefit the most with the significant increase of funds.

The membership dues are determined by Council. There are currently no determined due schedules for MLAs or CLXTs. Membership for MLTs is \$541.68 for 2026.

There are several benefits to becoming a regulated profession a few include:

1. Ensuring patient and public safety
2. Consistency in entry requirements for MLAs and CLXTs regardless of employer
3. Supported continuing education for practitioners
4. Enhanced professional reputation
5. Right to Title, such as MLT, MLA, CLXT
6. Increased public trust
7. Unified voice to influence policy in Government Relations
8. Regulated professions often command a premium in the marketplace
9. Clear complaints process

Regulating MLAs and CLXTs is a risk that CMLTM values enough to take. Often, MLAs and CLXTs are the patient facing lab professionals. This means there is significant risk to public safety. Currently, MLAs and CLXTs are not regulated professions, so if a patient lodges a complaint, there is no clear process. As a Regulated profession, it is mandatory to have a clear complaints process with the goal to determining resolutions.