



COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA

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College of Medical Laboratory Technologists of Manitoba 19th Annual General Meeting on Saturday September 20th, 2025, at 1000hrs CMLTM Board Room and Webcast 245 Lilac Street Winnipeg, Manitoba

Presentation by Adam Chrobak, the Executive Director of the Canadian Alliance of Medical Laboratory Professionals Regulators, on “An Update on CAMLPR and the Field of Practice Exams” was held at 1000hrs (CE credit will be awarded.)

CMLTM Acknowledgement Statement:

We would like to begin by acknowledging that the College of Medical Laboratory Technologists of Manitoba is built on Treaty 1 Territory: the original lands of Anishinabe (Ojibway), Ininiwak (Cree), Anishininwak (Ojibway/Cree), Dakota, and Denesuline (Dene) peoples, and on the homeland of the Red River Métis Nation.

We respect the Treaties that were made on Manitoba territories and acknowledge the harms and mistakes of the past and present. We dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

1. Call to order

- Jackie Tower (Chair) called the CMLTM 2025 AGM to order at 1119hrs.
- The Minister of Health, Seniors and Long-Term Care, the Honourable Uzoma Asagwara, asked Marc Desjardins to attend on their behalf.

2. Credentials Report

- Jackie Tower (Chair) reported that the number of CMLTM members in attendance is three (3) voting members in physical attendance and thirty-five (35) voting members online. Quorum has been met.
- 6 guests were in attendance (the CMLTM Administrative Assistant, 3 Public Representatives from Council, the Parliamentarian, and the Minister of Health Representative).

3. Review of Standing Rules of Procedure

- During the 2020 CMLTM AGM The Standing Rules of Procedure were adopted by unanimous consent as the permanent Standing Rules for all future Annual General Meetings.



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- Amendments to the Standing Rules of Procedure were suggested by the Parliamentarian, David Gray. A motion was brought forth to the AGM for approval of the changes.

Motion 25:41 Amina Khizar/Rajinder Pal Bhullar

Be it moved to approve the Standing Rules of Order as amended.

Motion Passed

4. Approval of Agenda

- No objections were made regarding the agenda.

Motion 24:42 Amina Khizar/Llora Alejandro Yarema

Be it moved to approve the agenda as distributed.

Motion Passed

5. Introductions:

- **2025 Council Members**
 - Jackie Tower (Chair)
 - Llora Alejandro Yarema (Vice-Chair)
 - Kevin Simonetto (Treasurer)
 - Steven Wu (Secretary, Public Representative)
 - Amina Khizar (Member at Large)
 - Karanveer Dhillon (Member at Large)
- **Public Representatives**
 - Rajinder Pal Bhullar
 - Steven Wu
 - Richard Panciera
- **2025 Committee Chairs**
 - Fatima Daniel-Parent (Board of Assessors)
 - Natalie Chaput (Continuing Competency Committee)
 - Graziella Te (Complaints Committee)
 - Amina Khizar (Inquiry Committee)
 - Nicole Evans (Truth and Reconciliation Committee)
- **Guests**
 - David Gray (Parliamentarian)
- **Staff**



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- Tricia VanDenakker (Acting Registrar)
- Janelle Baril (Administrative Assistant)

6. Introduction of Parliamentarian

- David Gray will act as the 2025 AGM Parliamentarian.

7. Introduction of Scrutineers

- Tricia VanDenakker (Acting Registrar) will carry out the scrutineer's duties online as voting results are captured electronically by the Zoom polling system.

8. Chair's Address

- Jackie Tower (Chair) discussed key Council activities in 2025 including:
 - Transition to the Regulated Health Professions Act (RHPA) development of draft regulations.
 - The regulation of combined laboratory and x-ray technologists (CLXTs) under the CMLTM RHPA regulations.
 - The transition to the Canadian Alliance of Medical Laboratory Professionals Regulators' (CAMLPR) Flexible Pathways and Field of Practice Examinations.
 - The appointment of the Deputy Registrar, Tricia VanDenakker, as Acting Registrar while Council began the search process for a new Registrar as the previous Registrar, Adam Chrobak, stepped down after 15 years of service. Council hopes to announce a new Registrar/CEO soon.

9. Registrar's Report

- Tricia VanDenakker (Acting Registrar) discussed important projects for 2025:
 - A new practice direction on Interprofessional Collaborative Care has been updated in conjunction with other health regulatory bodies due to the evolution of the expectations around interprofessional practice.
 - A new eLearning Module has been released; "Introduction to Indigenous Inclusion and Cultural Safety" and is a requirement for 2026 renewal.
 - The Nova Scotia College of Medical Laboratory Technologists (NSCMLT) is the first MLT regulator in Canada to regulate the medical laboratory assistants (MLA), and the second province to regulate CLXTs.
 - RRC Polytech was requested by the Minister of Advanced Education and supported by Manitoba Health to remove the competitive entry process of the Medical Laboratory Sciences program.



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- The Government of Manitoba is investing in a second MLT program and the first CLXT program in Manitoba. They will be delivered at the Assiniboine College in Brandon with an anticipated start date in 2027.
- Continuing Competency Program Audits have been placed on hold as the Deputy Registrar, Tricia VanDenakker, has been filling the role of Acting Registrar while Council conducts the hiring process to find a new Registrar/CEO.

10. 2024 Annual General Meeting Minutes (previously approved by Council and circulated)

- There were no questions from the floor regarding the 2024 AGM minutes.

11. 2024 Annual Report (previously approved by Council)

- There were no questions from the floor regarding the 2024 Annual Report.

12. 2024 Audited Financial Statements/Auditor's Report (Previously approved by Council)

- The 2024 CMLTM Audited Financial Statements were circulated with the Annual General Meeting notice and agenda.

13. Appointment of Auditor

- CMLTM's former auditor, F.H. Black & Company, is no longer providing auditing services. CMLTM released a Request for Proposal to various financial auditing firms and received four (4) proposals. Council recommends the use of MNP as the 2025 CMLTM Financial Auditor.
- No objections were made regarding the appointment of the Auditor.

Motion 24:43 Natalie Chaput/Fatima Daniel-Parent

Be it moved to appoint MNP as the auditor for the 2025 CMLTM Financial Audit.

Motion Passed

14. Nomination Committee Report (Election results)

- Jackie Tower (Chair) announced there are a total of two (2) 3-year Council positions available this year. No nominations were received by the deadline.
- Council is searching for interested members to appoint to Council.
- Outgoing Council Members



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- Kevin Simonetto

15. New Business:

At this time items may be brought forth for future consideration by Council.

- *Daniele Bernier:* A suggestion that going forward nomination notice should include how many Continuing Education hours a Council member or Committee Chair or member are eligible to claim in the Continuing Competency Program.

16. Adjournment

- Jackie Tower (Chair) adjourned the CMLTM 2025 AGM at 1150hrs.

Approved on October 15, 2025 by Council