

How does the system work in Canada?

The medical laboratory technologist (MLT) profession is currently regulated in 8 Canadian provinces. MLTs are not regulated in British Columbia, Prince Edward Island, and the territories.

Each province has its own MLT regulatory body. The requirements for registration are similar in each province. If a regulator in another province assesses you and determines that your education and experience do not qualify you to be an MLT, you will not get a different result if you apply to a regulator in an alternate province. This is because all provincial MLT regulatory bodies have worked together to develop criteria and requirements for registration.

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The information in this brochure and more detailed information can be found on our website at:
<https://cmltm.ca/international.cfm>

Getting Registered in Canada

Internationally Educated Medical Laboratory Technologists (IEMLTs) who want to practice in Manitoba must obtain a College of Medical Laboratory Technologists (CMLTM) Certificate to Practice and register with the College of Medical Laboratory Technologists of Manitoba (CMLTM).

The following information will help guide you through the process to receive the CMLTM Certificate to Practice and register with the CMLTM.



STEP 1 – The Prior Learning Assessment

Before you apply to the CMLTM, you need to determine if your education and experience matches what is required to be an MLT in Manitoba. You need to write the Canadian Society for Medical Laboratory Sciences (CSMLS) National Certification Examinations.

As an IEMLT, you may be able to establish your eligibility to write the CSMLS Examination through the prior learning assessment (PLA) process.

The PLA evaluates your academic credentials, experience (practical) learning, professional development and work history to determine your equivalency to the national competency profile which is the standard for Canada.

All information pertaining to the PLA process can be found on the CSMLS website www.csmls.org

There are 3 types of assessment results:

1. You meet the requirements and are eligible to write the CSMLS certification examination.
2. You meet the majority of the requirements but there is a gap in your education or experience. The CSMLS may be able to help you find ways to fill the gap.
3. You do not meet the requirements to be a registered MLT. You may receive information about other possible options.

It can take several months to more than one year to become certified and registered. The average length of time to complete the entire process is 18 months to 2 years.

STEP 2 – CSMLS Certification Examination

The CSMLS Exam is given 3 times per year (February, June, and October). If you do not pass the exam the first time, you will have to re-write the examination at the next available opportunity.

You are allowed 2 consecutive attempts to pass the exam before you will be required to complete additional refresher courses. After courses are complete, you have 1 more attempt at the exam (3 total).

If you are unable to pass in 3 attempts, you will not be allowed to take the CSMLS Exam again until you have completed a full Canadian accredited MLT education program.

Canadian Society for Medical
Laboratory Sciences (CSMLS)
www.csmls.org
(905) 528-8642

STEP 3 – Registering With the CMLTM

When you become eligible to write the CSMLS Examination, you may apply for a *Conditional Registration* with CMLTM. Once you have passed the CSMLS Exam, you may apply for a *Full Registration*.

CONDITIONAL REGISTRATION

This will allow you to practice as an MLT (with restrictions) while you are preparing to write the CSMLS Exam or are waiting for the exam results.

Contact CMLTM or visit the website to learn how to apply for a Conditional Registration.

FULL REGISTRATION

This will allow you to practice as a fully licensed MLT within Manitoba.

Contact CMLTM or visit our website to learn how to apply for a Full Registration.

Phone: (204) 231-0311
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