



**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS  
OF MANITOBA**

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**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA**

**Emergency Council Meeting Minutes**

**Tuesday August 19, 2025 1730 hrs**

**Virtual – Zoom Winnipeg, MB**

**Present:** Jackie Tower, Lloria Alejandro-Yarema, Steven Wu, Kevin Simonetto, Amina Khizar, Rajinder Pal Bhullar, Richard Panciera

**Guests:** Tricia VanDenakker

**Regrets:** Karanveer Dhillon

1. Welcome and Land Acknowledgement *Jackie Tower*
  - Tricia VanDenakker (Acting Registrar) read the Land Acknowledgement.
  - Meeting was called to order by Jackie Tower at 1732hrs. Quorum met.
2. Approval of the Agenda *Jackie Tower*
  - Agenda was reviewed and approved, no motion required.
3. Approval of Candidate for Registrar/CEO *Jackie Tower*
  - April 16, 2025, Council appointed the Executive Committee to take on the task of the search for the new Registrar/CEO. MNP was hired and the Executive Committee worked with Lillian Wong, Director of Recruiting Services. The job was posted on April 25, 2025.
    - Executive Committee members include: Jackie Tower (Chair), Lloria Alejandro-Yarema (Vice-Chair), Kevin Simonetto (Treasurer), and Steven Wu (Secretary/Public Representative).
  - By June 10, 2025, a long list of candidates had been determined for interview. On July 21, 2025, the Executive Committee concluded the in-person interviews. By unanimous decision, the Committee chose to recommend to Council a Candidate for the Registrar/CEO position.
  - Kevin Simonetto (Treasurer) raised concerns regarding a perceived Conflict of Interest between members of the Selection Committee and the preferred Candidate. After lengthy discussion, the majority of Council determined the Selection Committee was above board and the Conflict of Interest was negligible. Council agreed to move forward with motion.

**MOTION 25:34** Richard Panciera/Steven Wu

Be it moved to offer the position of CMLTM Registrar/CEO to the proposed Candidate.

**CARRIED (1 Against)**

4. Approval of Contract for Registrar/CEO *Jackie Tower*
  - Questions were raised regarding a few points in the contract and their wording, and the benefits package. The contract has been tweaked since the previous Registrar/CEO.



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Proposed changes were made to the contract to clarify wording and Council requested further information regarding the benefits package.

- Council agreed to have Lillian Wong contact the Candidate and confirm that the Candidate has been chosen but the Contract is under review and will be forwarded as soon as possible to the Candidate.

5. Adjourn Meeting

*Jackie Tower*

- Meeting was adjourned by Jackie Tower at 1856hrs.

Approved on September 19, 2025 by Council