



**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS
OF MANITOBA**

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**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA
COUNCIL MEETING**

Wednesday February 8th, 2023, 1730 hrs

CMLTM Boardroom/Zoom Room - 245 Lilac Street, Winnipeg, MB

Present: Matthew Bueno de Mesquita, Kevin Simonetto (online), Kristy Peadson (online), Amina Khizar (online), Jesziel LaForrest (online)

Public Representatives: Cynthia Rempel-Patrick (online), Steven Wu (online), Rajinder Pal Bhullar (online)

Guests: Adam Chrobak, Tricia VanDenakker, Prashant John, Maria Bobiles (online), Natalie Chaput (online), Liz Ambrose (online), Karen Fryday-Field (online)

Regrets: None

1. Call to Order and Land Acknowledgement Statement *Matthew Bueno de Mesquita*
- Meeting called to order by Matthew Bueno de Mesquita at 1733hrs. Quorum met.
 - Land Acknowledgement Statement was read.

2. Approval of December 7th, 2022, Minutes *Matthew Bueno de Mesquita*
- Corrections: None.

MOTION 23:01 Cynthia Rempel-Patrick/Kevin Simonetto

Be it moved to approve the December 7th, 2022 minutes as presented.

CARRIED

3. Approval of Agenda *Matthew Bueno de Mesquita*
- Corrections: None

MOTION 23:02 Cynthia Rempel-Patrick/Kevin Simonetto

Be it moved to approve the February 8th, 2023 agenda as presented.

CARRIED

4. Presentation: Board Education, Board Governance *Karen Fryday-Field*
- Presentation to be saved on BoardEffect for future review, if needed.
 - The Registrar/CEO has the slides from the presentation and will circulate with the Council.
 - Further questions will be collected and sent to Karen Fryday-Field.



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5. Consent Agenda Items:

5.1 Financial report

- Previously circulated.

Kevin Simonetto

5.2 Registrar's report

- Previously circulated.

Adam Chrobak

5.3 Board of Assessors report

- Previously circulated.

Prashant John

5.4 Continuing Competency Committee

- Reviewed at meeting.

Heather Mauthe (former Chair)

5.5 Complaints Committee report

- Verbal report provided during the meeting.

Maria Bobiles

5.6 Inquiry Committee report

- Minutes were circulated previously.

Amina Khizar

5.7 Executive report

- Minutes were circulated previously.

Matthew Bueno de Mesquita

5.8 Nomination Committee report

- Previously circulated.

Steven Wu

MOTION 23:03 Cynthia Rempel Patrick/Amina Khizar

Be it moved to approve the Consent Agenda Items as presented.

CARRIED

6. Informational items/updates

6.1 CMLTM Reserved Act Application

- Liz Ambrose, Consultant on the RHPA Reserved Act Application.
- February 17th, 2023 is deadline to submit.

Liz Ambrose

MOTION 23:04 Rajinder Pal Bhullar/Cynthia Rempel Patrick

Be it moved to approve the draft proposal in principle as presented.

CARRIED

6.2 CAMLPR MLT Gateway Project

- No further information to provide at this point in time.

Adam Chrobak

6.3 Truth & Reconciliation Commission Working Group

- Working group had a meeting and has started looking at content to have on the webpage. Heather Mauthe has provided an overview to the Working Group of which items are covered in the coursework in the MLT program.
- The Working Group did look at the Terms of Reference and will be presenting any changes to Council in April.

Tricia VanDenakker



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6.4 Manitoba Indigenous Cultural Safety Training (MICST) policy *Tricia VanDenakker*

- CMLTM is hoping to schedule Council to begin the MICST training. WHRA has informed the CMLTM that they are full for 2023. There may be opportunity for CMLTM to access the course directly rather than through the WHRA.

7. Business Requiring Action

7.1 Appointment, Vacant Council, Jesziel LaForrest

Matthew Bueno de Mesquita

MOTION 23:05 Amina Khizar/Cynthia Rempel Patrick

Be it moved to appoint Jesziel LaForrest to Council for the remainder of the term of January 1, 2021, to December 31 2023.

CARRIED

7.2 Appointment, CCC Chair, Natalie Chaput

Matthew Bueno de Mesquita

MOTION 23:06 Kevin Simonetto/Amina Khizar

Be it moved to appoint Natalie Chaput as Chair for the Continuing Competency Committee effective immediately.

CARRIED

7.3 BOA policy review: BOA-17, BOA-15/20

Prashant John

- BOA-17 (Language Proficiency). Amendment to be made regarding the Labor Mobility Exception (for applicants who are coming from another regulated province in Canada).
- BOA-15/20 (Substantive Equivalency). BOA-15 to be discontinued and BOA-20 to take its place. An important step in helping the MLT profession get the talent needed in the places needed without stepping on the toes of the core competencies and RRC Polytech.
 - Shared Health and Employers have significant pressure from MB Health to hire non-traditionally educated MLTs for the work force. SH to work with CMLTM to get everyone in the lab regulated. If CMLTM does not do this to have everyone regulated, SH will likely hire them anyways and they will be unregulated.
 - Alberta and Ontario are hiring “lab scientists” who are not MLTs who are doing lab testing and submitting results to pathologists/lead MDs and having their results signed out directly to the patient.
 - Motion for approval is deferred until the next Council meeting.

MOTION 23:07 Amina Khizar/Jesziel LaForrest

Be it moved to approve BOA-17 as amended.

CARRIED

7.4 Jurisprudence Module, Health Equity & Cultural Humility

Tricia VanDenakker



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- Deferred until the next Council meeting.

7.5 Approve, BOA Member, Mary Ann Lagarde

Matthew Bueno de Mesquita

- Deferred until the next Council meeting.

7.6 Expense rate, honorarium (including GP-8)

Matthew Bueno de Mesquita

- Executive Committee reviewed the honorarium and recommended to Council that there should be no change.
- Deferred until the next Council meeting.

7.7 Annual performance evaluation, Registrar/CEO

Matthew Bueno de Mesquita

- Deferred until next Council meeting.

7.8 Annual performance evaluation, Council

Matthew Bueno de Mesquita

- Deferred until next Council meeting.

9. Future Agenda Items

- Jurisprudence Module, Health Equity & Cultural Humility
- Approve, BOA Member, Mary Ann Lagarde
- Expense rate, honorarium (including GP-8)
- Annual performance evaluation, Registrar/CEO
- Annual performance evaluation, Council
- Policies for future review, BOA-11, TOR-1, 2, 3, 4, GP-12, 13, 14, 15, 19, 20, 22, 23
- Nomination Committee, recruitment plan
- CMLTM Townhall Meeting April 22nd, 2023
- Newsletter
- Annual Report 2022
- Financial Audit 2022
- Annual General Meeting 2023

10. Meeting Review

Matthew Bueno de Mesquita

- To be completed in BoardEffect via online survey.

11. Adjournment

Matthew Bueno de Mesquita

- Meeting was adjourned by Matthew Bueno de Mesquita at 2130hrs.

Approved on April 19, 2023 by _____ COUNCIL