



**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS
OF MANITOBA**

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**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA
COUNCIL MEETING**

Saturday October 22nd, 2022, 0900 hrs

CMLTM Boardroom/Zoom Room - 245 Lilac Street, Winnipeg, MB

Present: Sajjid Janjua, Matthew Bueno de Mesquita, Kristy Peadson, Kevin Simonetto, Patrick Levesque (online), Amina Khizar (online)

Public Representatives: Rajinder Pal Bhullar, Steven Wu (online)

Guests: Adam Chrobak, Tricia VanDenakker, Gloria Mactavish, Brad Collignon, Heather Mauthe

Regrets: Kamran Bashir, Cynthia Rempel-Patrick, Maria Bobiles

1. Call to order and Land Acknowledgement Statement *Sajjid Janjua*
- Meeting called to order by Sajjid Janjua at 0902hrs. Quorum met.
 - Land Acknowledgement Statement was read.

2. Approval of September 23rd, 2022, Minutes *Sajjid Janjua*
- Corrections: None

MOTION 22:48 Matthew Bueno de Mesquita/Rajinder Pal Bhullar

Be it moved to approve the September 23rd, 2022, minutes as presented.

CARRIED

3. Approval of Agenda *Sajjid Janjua*
- Additions: None

MOTION 22:49 Matthew Bueno de Mesquita/Kevin Simonetto

Be it moved to approve the October 22nd, 2022, agenda as presented.

CARRIED

4. Consent Agenda Items:
- 4.1 Financial report, Q3 *Rajinder Pal Bhullar*
 - Previously circulated.
 - 4.2 Registrar's report *Adam Chrobak*
 - Previously circulated.
 - 4.3 Board of Assessors report *Gloria Mactavish*
 - Previously circulated.
 - 4.4 Continuing Competency Committee report *Heather Mauthe*
 - No report.



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4.5 Complaints Committee report (no report)

- Verbal update given by Adam Chrobak.

Maria Bobiles

4.6 Inquiry Committee report (no report)

- No report.

Brad Collignon

4.7 Executive report (no report)

- No report.

Sajjid Janjua

MOTION 22:50 Rajinder Pal Bhullar/Kevin Simonetto

Be it moved to approve the Consent Agenda Items as presented.

CARRIED

5. Informational items/updates

5.1. CAMLPR MLT Gateway Project

Adam Chrobak

- Canadian Alliance of Medical Laboratory Professional Regulators (CAMLPR) made up of the Registrars of the affiliated Colleges. Currently British Columbia is the only unregulated province
- CAMLPR applied/received a federal grant develop a website (Gateway) for internationally educated applicants as a central place for application information and connect with provincial MLT regulators of the province they are interested in. 3 major projects where included in this grant funding.
 - 1) evaluated and assess our current language competency benchmarks (project finished and report received, meeting in November to meet and discuss the results)
 - 2) Develop clinical assessment tools. First module was in Chemistry. End goal is to have a module for each of the 5 disciplines and eventually one for Clinical Genetics and Cytology (more funding needed).
 - 3) Developing the Gateway website.
- Intention is to streamline the application process across Canada and make it easier for labour mobility. Under the labour mobility agreement, we must reduce the barriers of inter-provincial mobility.
- CAMLPR has apply for a second federal grant to review the competency. Regulators have been experiencing pressure from provincial governments reduce barriers and to develop innovative solutions to address the critical shortages in the workforce. CAMLPR has not received final approval.

5.2. Truth and Recognition Commission (TRC) Working Group

Tricia VanDenakker

- The CMLTM TRC WG met in September. An educational session on Smudging was provided.
- Members of the WG have agreed to serve as Beta testers for the new Health Equity and Cultural Humility learning module.
- TRC content will be hosted on the CMLTM website. The WG will be reviewing content available on other sites and looking at placing appropriate content on the CMLTM site.

5.3. AGM Feedback Survey Results

Adam Chrobak



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- 24 respondents. Fairly positive results. Significant number of respondents were overall happy with the results. Positive results to the guest speaker as well.

6. Business Requiring Action

6.1 Approve AGM Minutes

Sajjid Janjua

MOTION 22:51 Kevin Simonetto/Matthew Bueno de Mesquita

Be it moved to approve the AGM Minutes as presented.

CARRIED

6.2 Policy Review

Sajjid Janjua

- GP-1, GP-2, GP-3, GP-5, GP-6, GP-7, GP-8, GP-24
- GP-8 to be postponed for further review.

MOTION 22:52 Rajinder Pal Bhullar/Patrick Levesque

Be it moved to approve the GP-1, GP-2, GP-3, GP-5, GP-6, GP-7, GP-24 as presented.

CARRIED

6.3 Council Officers/Executive Appointments

Adam Chrobak

MOTION 22:53 Kevin Simonetto/Rajinder Pal Bhullar

Be it moved to appoint Matthew Bueno de Mesquita as Chair, Steven Wu as Vice-Chair, Kevin Simonetto as Treasurer, and Kristy Peadson as Secretary for the 2023 year.

CARRIED

6.4 Committee Chair Appointments

Adam Chrobak

- Chair positions deferred to December Council meeting: Continuing Competency Committee.

MOTION 22:54 Matthew Bueno de Mesquita/Kevin Simonetto

Be it moved to appoint Prashant John as Chair of the Board of Assessors, Maria Bobiles as Chair of the Complaints Committee, Sajjid Janjua as Chair of the Nominations Committee, and Amina Khizar as Chair of the Inquiry Committee for the 2023 year.

CARRIED

6.5 Vacant Council Position Appointment

Adam Chrobak

- Jackie Tower, former Council member and rural representative, has put forth her name to rejoin Council.

MOTION 22:55 Kristy Peadson/Kevin Simonetto

Be it moved to appoint Jackie Tower as a Division 2 Member at Large for Council for the term of January 1st, 2023 to December 31st, 2025.



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CARRIED

6.6 MISCT for CMLTM Council Members

Tricia VanDenakker

- Free to Shared Health or WRHA employees.
- Financial implication is \$280 per seat.

MOTION 22:56 Rajinder Pal Bhullar/Matthew Bueno de Mesquita

Be it moved to create or update a policy to include the MISCT course as mandatory to be completed by Council and Committee Chairs, and the policy to include a time limit for when the course is started.

CARRIED

7. Future Priorities

7.1. Vacant Rural Council Representative Appointment

Adam Chrobak

- Recruiting new members for next year, to fall under Nominations Committee business

7.2. Policies for future review

Adam Chrobak

- PR-1, PR-2, PR-3, PR-4, PR-5, PR-7, CCC-1, CCC-2, CCC-3 to be sent to the Executive Committee for review.

7.3. CMLTM Townhall meetings

Adam Chrobak

8. Future Agenda Items

Sajjid Janjua

- Demographics and trending breakdown of member count (3 years).

9. Meeting Review

- Done verbally.

10. Adjournment

Sajjid Janjua

- Meeting was adjourned by Sajjid Janjua at 1143hrs.

MOTION 22:57 Kevin Simonetto

Be it moved to adjourn the meeting.

CARRIED

Approved on _December 7, 2022, by _____ COUNCIL _____