



**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS
OF MANITOBA**

245 Lilac Street
Winnipeg, MB R3M 2S2
www.cmltm.ca

Phone: 204-231-0311
Fax: 204-489-7300
Toll Free: 877-331-0311
E-mail: cmltm@cmltm.ca

**COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA
COUNCIL MEETING**

Friday October 16th, 2020, 1730 hrs

CMLTM Boardroom/Zoom Room - 245 Lilac Street, Winnipeg, MB

Present: Tannu Sayed, April Obirek (online), Laurel-Ann Rice (online), Michael David (online), Kamran Bashir (online)

Public Representatives: Rajinder Pal Bhullar (online), Cynthia Rempel-Patrick (online), Steven Wu (online)

Guests: Adam Chrobak, Tricia VanDenakker, Tracey Pronyk-Ward (online), Brad Collignon (online), Heather Mauthe (online), Janie McBey (online)

Gallery: None

Regrets: Anna Avalos, Sajjid Janjua, Sandra Brooks

1. Call to order and Land Acknowledgement Statement *Tannu Sayed*
 - Meeting called to order by Tannu Sayed at 1735hrs. Quorum met.
 - Land Acknowledgement Statement was read.

2. Welcome new Council members *Tannu Sayed*
 - New members: Michael David, Laurel-Ann Rice, April Obirek.

3. Approval of September 25th, 2020 Minutes *Tannu Sayed*

Motion 20:31 Cynthia Rempel-Patrick/Laurel-Ann Rice
Be it moved to approve the September 25th, 2020 minutes as amended.
CARRIED

4. Approval of Agenda *Tannu Sayed*

Motion 20:32 Cynthia Rempel-Patrick/Laurel-Ann Rice
Be it moved to approve the October 16th, 2020 agenda as amended.
CARRIED

5. Financial Report (Q3 2020 if available) *Rajinder Pal Bhullar*
 - No report was available at this time.

6. Board of Assessors report *Tracey Pronyk-Ward*
 - 85% of the RRC students who wrote the August exam passed. Those who failed will be writing again in December and will remain on the Conditional license until then.

7. Informational items
7.1 Email regarding COVID Relief registration fees *Adam Chrobak*



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- Notice regarding the freeze on the 3% increase was included in the Meeting Summary email sent by the Council Chair a week after the AGM.

8. Business Requiring Action

8.1 Council position appointments

Tannu Sayed

- As Sajjid Janjua was not present for the meeting, but has expressed interest in being the Chair when Tannu's term is up. Appointed with the condition that he will confirm at another date that he will take it over.

Motion 20:33 Cynthia Rempel-Patrick/Rajinder Pal Bhullar

Be it moved to appoint Sajjid Janjua as Chair pending his agreement, April Obirek as Vice-Chair, Rajinder Pal Bhullar as Treasurer, Laurel-Ann Rice as Secretary, and Kamran Bashir as Chair of the Nominations Committee. Members at Large will be Anna Avalos, and Michael David.

CARRIED

8.2 Use of Land Acknowledgement policy

Tannu Sayed

- New policy GP-28 outlining the approved land acknowledgement statement for CMLTM and identifies when and how it will be used going forward.

Motion 20:34 Laurel-Anne Rice/Rajinder Pal Bhullar

Be it moved to approve policy GP-28 "Use of Land Acknowledgement Statement" as presented.

CARRIED

8.3 Position Statement

Tricia Van Denakker

- Support for Regulation: Medical Laboratory Assistants (MLAs)
- CMLTM endorses the regulation of MLAs in Manitoba. As a key element of patient safety, regulation defines the practice of the medical laboratory profession, and describes the boundaries within which the profession operates.
- CMLTM was seeking regulation of MLA in 2010-2012 just after the regulated health professions act came into force. But the government quickly informed us that we can't apply for another profession. The precedent has been set by the College of Pharmacists of Manitoba which regulate the pharmacy technicians. CMLTM will continue to make the case for why medical laboratory assistants should be regulated despite the pushback from the government and employers.

Motion 20:35 Kamran Bashir/Cynthia Rempel-Patrick

Be it moved to approve the position statement "Support for Regulation: Medical Laboratory Assistants (MLAs)" as presented.

CARRIED

8.4 CSMLS Remote Proctored Testing

Adam Chrobak



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- The CSMLS moved to RPT without consulting any regulators and performed the testing on behalf of the regulators. CMLTM Council and Staff had some concerns about moving this way without validation of the process. Council reached out to national organizations already using RPT to determine their confidence and challenges in the process. The Medical Council of Canada had significant issues and is using the same system as what CSMLS was moving forward with using.
- First test group was too small to give a true validation. The second test group was much larger and the results showed that it is valid and there was not a bias one way or the other if an individual passed using RPT or in-person testing.
- It was revealed that the security at the in-person sites was not as strong as we thought it was. Security is actually more stringent with the RPT. Unfortunately; there is no way to limit the IP address. CMLTM approves those who do the testing in Manitoba and this could cause issues with the approval process. There is pressure on CMLTM to accept the RPT, but we still have concerns.

Motion 20:36 Laurel-Ann Rice/Steven Wu

Be it moved to approve the Remote Proctored Testing for the period of the CSMLS pilot. Once the pilot is completed, the decision will be reviewed again.

CARRIED

8.5 Issue paper- Professional Development Opportunity *Adam Chrobak*

- Health In Common (company doing our Strategic Planning) sent us a pamphlet containing a continuing education opportunity for the Registrar. It is a 5-day course costing \$3,200. The Council must approve if they consider it worthwhile.
- Course is “APMG International Change Management.” It is designed to equip attendees with knowledge, theories, and approaches to implement successful change initiatives.

Motion 20:37 Kamran Bashir/Laurel-Ann Rice

Be it moved to approve the Registrar, Adam Chrobak, the additional funds required to take the Change Management course.

CARRIED

8. Future Priorities

8.1 Strategic Planning (2020) Tentatively Dec. 12 *Adam Chrobak*

- Due to COVID-19 gathering restrictions, the 2020 Strategic Planning was pushed from October 17th, 2020 to December 12th, 2020.
- Council will revisit what COVID restrictions will be like at the end of November to determine if the December meeting is still possible.



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10. Future Meeting Schedule

Tannu Sayed

- December 11th, 2020 – Council Meeting
- December 12th, 2020 – Strategic Planning (if possible)

11. Future Agenda Items

Council

- Discuss with Vice-Chairs how this position is preparation to take over for Chair should they step down early, or after their term is up.
- Follow-up on number of MLTs taking the NPS COVID testing course.

12. Adjournment

Tannu Sayed

- Meeting was adjourned by Tannu Sayed at 1902hrs.

Approved on December 12, 2020 by COUNCIL