

Continuing Competence Committee

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Consequences of Non-Compliance with Continuing Competence Program	CCC-1
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Consequences of Non-Compliance with Continuing Competency Program

The College of Medical Laboratory Technologists of Manitoba (CMLTM) has a mandate to protect the public by ensuring all registrants are competent and practice safely. Members of CMLTM must demonstrate competency by maintaining : minimum practice hours pursuant to the Medical Laboratory Technologists Act (MLTA) Regulations 179/2006 section 19.1, a current Professional Portfolio, and a minimum number of approved continuing education activity hours as outlined in the CMLTM Continuing Competency Program Handbook.

The consequences of failing to comply with these requirements are outlined in the table below.

	Non Conformance	Consequence	Comments
1.0	Non submittal of portfolio	500 supervised practice hours or refresher course – Referred to Board of Assessors for decision.	As outlined in MLTA Regulations 179/2006 Section 19.2
2.1	Insufficient “Documented” continuing education hours	Maximum 6 months to comply.	Continuing education activities completed to meet minimum hours of previous years shall be considered part of the previous year’s activities and cannot be used as hours for present or future years. Failure to comply within time limit will be treated as non-submittal of portfolio.
2.2	Insufficient “Non-Documented” continuing education hours		
2.3	Insufficient categories of continuing education activities		
3.0	Missing documentation: - self assessment - certificates	Maximum 1 month to comply.	Failure to comply within time limit may be treated as non-submittal of portfolio.