



Consequences of Non-Compliance with Continuing Competency Program

Policy Number: CCC-1

Date of Approval	Responsible Authority	Last Revised
June 20, 2012	CMLTM Council (Continuing Competency Committee)	February 25, 2026

Policy

The College of Medical Laboratory Technologists of Manitoba (CMLTM) has a mandate to protect the public by ensuring all registrants are competent and practice safely. Members of CMLTM must demonstrate competency by maintaining: minimum practice hours pursuant to the Medical Laboratory Technologists Act (MLTA) Regulations 179/2006 section 19.1, a current Professional Portfolio, and a minimum number of approved continuing education activity hours as outlined in the CMLTM Continuing Competency Program Handbook.

The consequences of failing to comply with these requirements are outlined in the table below.

	Non-Conformance	Consequence	Comments
1.0	Non-submittal of portfolio or 50% or greater of total CE hours or documented CE hours completed post call for audit	500 hours of supervised practice or refresher course (referred to Complaints Committee for decision)	As outlined in MLTA Regulations 179/2006 Section 19.2
2.1	Insufficient (less than 50%) "Documented" continuing education hours	Maximum of six (6) months to comply	Continuing education activities completed to meet minimum hours of previous years shall be considered part of the previous year's activities and cannot be used as hours for present or future years. Failure to comply within time limit will be treated as non-submittal of portfolio
2.2	Insufficient (less than 50%) "Non-Documented" continuing education hours		
2.3	Insufficient categories of continuing education activities		
3.0	Missing documentation: - self-assessment - certificates	Maximum of one (1) month to comply	Failure to comply within time limit may be treated as non-submittal of portfolio



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