



Agreements, Censure, and Voluntary Surrender of Registration

Policy Number: CC-8

Date of Approval	Responsible Authority	Last Revised
July 17, 2013	CMLTM Council (Complaints Committee)	August 31, 2022

Policy

The Complaints Committee may, after review or investigation, enter into an agreement with the member that provides for one or more of the following:

- assessing the member’s capacity or fitness to practice medical laboratory technology,
- counselling or treatment of the member,
- monitoring or supervising the member’s practice of medical laboratory technology,
- the member’s completing a specified course of studies by way of remedial training,
- placing conditions on the member’s right to practice medical laboratory technology.

In the event that an agreement is reached, conditions may be placed onto the member’s registration which restrict or prevent the member from practicing medical laboratory technology; until such time that the agreement has been fulfilled to the satisfaction of the College. Notification of the Agreement must be sent to the Board of Assessors.

A member may also choose to voluntarily surrender their right to practice. In the event that a member has chosen to voluntarily surrender their registration, in order for their right to practice to be reinstated the Complaints Committee may direct the member to do one or more of the following:

- obtain counseling or treatment,
- complete a specified course of studies,
- obtain supervised practice.

A voluntary surrender or Conditional Certificate to Practice (supervised practice) remains in effect until the Complaints Committee is satisfied that the member’s conduct and/or complaint that was the subject of the investigation has been resolved. The Complaints Committee may subsequently impose conditions on the member’s entitlement to practice medical laboratory technology, including conditions that the member does one or more of



COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA

245 Lilac Street
Winnipeg, MB R3M 2S2
www.cmltm.ca

Phone: 204-231-0311
Fax: 204-489-7300
Toll Free: 877-331-0311
E-mail: cmltm@cmltm.ca

the following:

- limit their practice,
- practice under supervision,
- report to the Registrar on specific matters,
- comply with any other conditions that the Committee considers appropriate in the circumstances.

An agreement is a commitment made by a member to CMLTM. When a member signs an agreement, the member takes upon themselves an obligation to CMLTM.

An agreement may include:

- conditions upon the member's registration. This may include qualification, restrictions or limitations set upon the member's registration or a term requiring compliance by the member as a stipulation of registration,
- other requirements of the member, which are not conditions of registration, or
- a combination of conditions upon registration and other requirements of the member.

All agreements shall be documented in writing, signed, witnessed, and individualized according to the decision made by the Complaints Committee. The attached template for Terms of Agreement and Letter of Agreement may be used in part or in whole.

The member must indicate their intent to sign the agreement within 14 days of receiving the decision of the Complaints Committee and the draft agreement. The member must submit a signed copy of the agreement within 30 days of receiving the decision of the Complaints Committee. Failure to comply will result in the matter being referred back to the Complaints Committee.

Revision History

- July 17, 2013 – Date of Approval
- March 4, 2015
- June 21, 2017
- August 31, 2022 – Last Date of Revision