



Conditional Certificate to Practice

Policy Number: BOA-02

Date of Approval	Responsible Authority	Last Revised
January 12, 2011	CMLTM Council - Board of Assessors	September 18, 2026

Purpose

To outline the College of Medical Laboratory Technologists of Manitoba (CMLTM)'s registration requirements for a Conditional (supervised) certificate to practice.

Definition

Conditional Certificate to Practice: A provisional certificate to practice which requires the applicant to practice at all times under direct on-site supervision of a Medical Laboratory Technologist (MLT) with a valid Active: Practicing Certificate to Practice and any other conditions imposed by the BOA.

Policy

Eligibility:

- They provide evidence that they are eligible to work in Canada; and
- Recent graduates of a CMLTM approved medical laboratory sciences education program, that are eligible and approved to write the CMLTM approved entry-to-practice assessment/exam or while awaiting the results of the assessment/examination, or
- Internationally educated applicants (IEA) who wish to begin supervised practice and are approved to write the CMLTM approved entry-to-practice assessment/exam or while awaiting the results of the assessment/examination, or
- Re-entry applicants who have not practiced for a minimum of 1200 hours, in the immediately preceding five-year period.

A Conditional Certificate to Practice will be valid for a period up to twelve (12) months to allow the applicant two (2) attempts to write the CMLTM approved entry-to-practice assessment/examination. Failure to pass the second attempt of the assessment/examination will result in the suspension of the Conditional Certificate to Practice.

At the request of the applicant and at their discretion, the Board of Assessors may extend the period of the Conditional registration.



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Medical Laboratory Technologists are entitled to be granted a Conditional Certificate to Practice provided that the applicant:

- Meets the eligibility requirements outlined above.
- Their name has not been removed for cause from the register of person authorized to engage in the practice of medical laboratory technology in Canada or elsewhere.
- They have not been suspended or under investigation as a result of professional misconduct by a regulatory authority governing the practice of medical laboratory technology or any other regulated profession in Canada or elsewhere.
- They do not suffer from a physical or mental condition or addiction to alcohol or drugs that make it desirable in the public interest that they do not practice medical laboratory technology.
- They are able to communicate in English in accordance with the language proficiency policy established by the Council (BOA-17).
- They have not been convicted of an offence that is relevant to their suitability to practice.
- If previously registered as an MLT in one or more other jurisdictions in Canada, they must provide a Letter of Standing from all other jurisdictions in which they were registered.
- Pay the fees provided for in the by-laws.
- Agree to abide by the mandatory supervised practice requirement.

A letter of approval for a Conditional Certificate to Practice, indicating approval for a Conditional Certificate to Practice dated and signed by the Chair of the Board of Assessors or Designate, indicating certified field of practice(s) and applicable practice restrictions imposed on the Certificate to Practice by the BOA along with the duration date for which the registration is valid, dated, and signed by the Chair of the BOA or Designate, will be issued to the Registrar.

Revision History

- January 12, 2011 – Date of Approval
- October 20, 2017
- April 18, 2020
- April 17, 2021
- December 11, 2024
- September 18, 2026– Last Date of Revision