

Board of Assessors

Policy Title	Policy Number
Conditional Certificate to Practice	BOA-2
	Date of Approval
	January 12, 2011
Responsible Authority	Date of Revisions
CMLTM Council	September 16, 2015 October 20, 2017, April 18, 2020, April 17, 2021
(Board of Assessors)	Page(s)
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Approval of a Conditional Certificate to Practice

Purpose: To outline the College of Medical Laboratory Technologists (CMLTM) registration requirements for a Conditional (supervised) certificate to practice.

Definition: Conditional Certificate to Practice – a temporary certificate to practice which requires the applicant to practice at all times under direct supervision of a Medical Laboratory Technologist (MLT) with a valid Active: Practicing Certificate to Practice and any other conditions imposed by the BOA.

Eligibility: A Conditional Certificate to Practice may be provided to applicants who are:

- recent graduates of a CMLTM approved (Accreditation Canada Health Standards Organization (HSO) EQual accredited) medical laboratory sciences education program, who wish to begin supervised practice before writing any examination the Council may require (the Canadian Society of Medical Laboratory Science (CSMLS) examination) or while awaiting the results of the examination
- internationally educated applicants (IEA) who wish to begin supervised practice and are approved to write any examination the Council may require (the CSMLS examination) or while awaiting the results of the examination
- re-entry applicants who have not practiced for a minimum of 1200 hours, in the immediately preceding five-year period,

A Conditional Certificate to Practice will be valid for a period up-to nine (9) months to allow the applicant two (2) attempts at the CSMLS examinations. Failure to pass the second attempt of the exam will result in the suspension of the Conditional Certificate to Practice.

Medical Laboratory Technologists are entitled to be granted a Conditional Certificate to Practice provided that the applicants:

- Meets the eligibility requirements outlined above
- their name has not been removed for cause from the register of persons authorized to engage in the practice of medical laboratory technology in Canada or elsewhere.

- they have not been suspended or under investigation as a result of professional misconduct by a regulatory authority governing the practice of medical laboratory technology or any other regulated profession in Canada or elsewhere.
- they do not suffer from a physical or mental condition or addiction to alcohol or drugs that make it desirable in the public interest that they not practice medical laboratory technology.
- they are able to communicate in English in accordance with the language fluency policy established by the Council.
- they have not been convicted of an offence that is relevant to their suitability to practice
- if previously registered as an MLT in one or more other jurisdictions in Canada, they must provide a Letter of Standing from all other jurisdictions in which they were registered
- pay the fees provided for in the by-laws.
- agree to abide by the mandatory supervised practice requirement

A letter of approval for a Conditional Certificate to Practice, indicating the conditions imposed on the Certificate to Practice by the BOA along with the duration date for which the registration is valid, indicating approval for a Conditional Certificate to Practice dated and signed by the Chair of the Board of Assessors or Designate, will be issued to the Registrar.