



# COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA

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## Conditional Certificate to Practice

Policy Number: BOA-02

Date of Approval	Responsible Authority	Last Revised
January 12, 2011	CMLTM Council - Board of Assessors	December 11, 2024

### Purpose

To outline the College of Medical Laboratory Technologists of Manitoba (CMLTM)’s registration requirements for a Conditional (supervised) certificate to practice.

### Definition

**Conditional Certificate to Practice:** A provisional certificate to practice which requires the applicant to practice at all times under direct on-site supervision of a Medical Laboratory Technologist (MLT) with a valid Active: Practicing Certificate to Practice and any other conditions imposed by the BOA.

### Policy

Eligibility:

- Recent graduates of a CMLTM approved medical laboratory sciences education program, that are eligible and approved to write the CMLTM approved entry-to-practice assessment/exam or while awaiting the results of the assessment/examination.
- Internationally educated applicants (IEA) who wish to begin supervised practice and are approved to write the CMLTM approved entry-to-practice assessment/exam or while awaiting the results of the assessment/examination.
- Re-entry applicants who have not practiced for a minimum of 1200 hours, in the immediately preceding five-year period.

A Conditional Certificate to Practice will be valid for a period up to nine (9) months to allow the applicant two (2) attempts to write the CMLTM approved entry-to-practice assessment/examination. Failure to pass the second attempt of the assessment/examination will result in the suspension of the Conditional Certificate to Practice.

Medical Laboratory Technologists are entitled to be granted a Conditional Certificate to Practice provided that the applicant:

- Meets the eligibility requirements outlined above.



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- Their name has not been removed for cause from the register of person authorized to engage in the practice of medical laboratory technology in Canada or elsewhere.
- They have not been suspended or under investigation as a result of professional misconduct by a regulatory authority governing the practice of medical laboratory technology or any other regulated profession in Canada or elsewhere.
- They do not suffer from a physical or mental condition or addiction to alcohol or drugs that make it desirable in the public interest that they do not practice medical laboratory technology.
- They are able to communicate in English in accordance with the language fluency policy established by the Council (BOA-17).
- They have not been convicted of an offence that is relevant to their suitability to practice.
- If previously registered as an MLT in one or more other jurisdictions in Canada, they must provide a Letter of Standing from all other jurisdictions in which they were registered.
- Pay the fees provided for in the by-laws.
- Agree to abide by the mandatory supervised practice requirement.

A letter of approval for a Conditional Certificate to Practice, indicating the conditions imposed on the Certificate to Practice by the BOA along with the duration date for which the registration is valid, indicating approval for a Conditional Certificate to Practice dated and signed by the Chair of the Board of Assessors or Designate, will be issued to the Registrar.

### **Revision History**

- January 12, 2011 – Date of Approval
- October 20, 2017
- April 18, 2020
- April 17, 2021
- December 11, 2024 – Last Date of Revision