

College of Medical Laboratory Technologists of Manitoba

Board of Assessors

Policy Title	Policy Number
Internationally Educated Applicants	BOA-1
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CMLTM Council	December 10, 2014 January 3, 2018
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Purpose: To outline the College of Medical Laboratory Technologist (CMLTM) registration requirements for Internationally Educated Medical Laboratory Technologists (IEMLT)

Definition: Internationally Educated Medical Laboratory Technologist: An non-Canadian MLT who has graduated from a Medical Laboratory Science program not approved by the College and who is seeking registration with CMLTM

Policy: Applicants who have graduated from a Medical Laboratory Science program not approved by CMLTM must have their educational credentials assessed for equivalency to the Canadian Medical Laboratory Technologist (MLT) Competency Profile.

Prior Learning Assessment

The Canadian Society for Medical Laboratory Sciences (CSMLS) conducts prior learning assessments (PLA) on behalf of the College of Medical Laboratory Technologists of Manitoba (CMLTM).

Information on this process can be found on the CMLTM website:

<https://www.cmltm.ca/resources/applicant-registration/internationally-educated-applicants>

and the CSMLS website: <https://www.csmls.org/Certification/Prior-Learning-Assessment/Types-of-PLA.aspx>

Once the CSMLS confirms equivalency to the Canadian educational standard, the applicant will be eligible to write the CSMLS MLT certification examinations. The CSMLS certification examination fulfills the examination requirement for CMLTM registration. The CSMLS examination is a competency-based exam that is offered three times a year; February, June and October. Information on examination dates, application and fees can be found on the CSMLS website:

<https://www.csmls.org/Certification/Certification-Exam/Dates-and-Fees.aspx> or contact CSMLS at 1-800-263-8277.

Application for Conditional Registration

Applicants may apply for a Conditional Certificate to Practice once they are eligible to write the CSMLS MLT Certification exam. This Conditional Certificate to Practice will be valid for 9 months allowing for two consecutive attempts of the CSMLS MLT certification examination.

An IEMLT is entitled to be granted a Conditional Certificate to Practice provided that the applicant:

- meets the eligibility requirements outlined above
- completes the application form
- provides a copy of the CSMLS PLA Technical Report to CMLTM
- name has not been removed for cause from the register of persons authorized to engage in the practice of medical laboratory technology in Canada or elsewhere.
- has not been suspended or under investigation as a result of professional misconduct by a regulatory authority governing the practice of medical laboratory technology or any other regulated profession in Canada or elsewhere.
- does not suffer from a physical or mental condition or addiction to alcohol or drugs that make it desirable in the public interest that they not practice medical laboratory technology.
- Is able to communicate in English in accordance with the language fluency policy established by the Council.
- has not been convicted of an offence that is relevant to their suitability to practice
- if previously registered as an MLT in one or more other jurisdictions in Canada, they must provide a Letter of Standing from all other jurisdictions in which they were registered
- pays the fees provided for in the by-laws.
- provides evidence of meeting the liability insurance requirement
- agrees to abide by the mandatory supervised practice requirement
- *meets the requirements outlined in any applicable CMLTM policy or The Medical Laboratory Technologists Act*

Once the applicant passes the CSMLS MLT certification examination and submits the examination results to the CMLTM office, the applicant will be upgraded to the appropriate “Active” or “Inactive” Roster..

If the applicant is unsuccessful on two consecutive attempts of the examination, the Conditional Registration will be revoked and will no longer be able to practice as an MLT until and unless they pass on their third and final examination attempt.

If the individual is unsuccessful on the third attempt they will be required to complete a Medical Laboratory Science program approved by the College.