



Internationally Educated Applicants

Policy Number: BOA-01

Date of Approval	Responsible Authority	Last Revised
January 12, 2011	CMLTM Council - Board of Assessors	December 11, 2024

Purpose

To outline the College of Medical Laboratory Technologists of Manitoba (CMLTM)’s registration requirements for Internationally Educated Medical Laboratory Technologists (IEMLTs).

Definition

Internationally Educated Medical Laboratory Technologist (IEMLT): A Medical Laboratory Technologist (MLT) who has graduated from a Medical Laboratory Science program not approved by the CMLTM and who is seeking registration with the CMLTM.

Policy

Applicants who have graduated from a Medical Laboratory Science program not approved by CMLTM must have their educational credentials assessed for equivalency to the current relevant Canadian National Medical Laboratory Technologist (MLT) Competency Profile.

Prior Learning Assessment

CMLTM has a service agreement (delegation) with the Canadian Society for Medical Laboratory Sciences (CSMLS) to conduct prior learning assessments (PLA) on behalf of CMLTM until June 30, 2025. CMLTM will recognize any PLA reports completed before August 1, 2026.

CMLTM will recognize prior learning assessments conducted by the Canadian Alliance of Medical Laboratory Professional Regulators (CAMLPR).

Where an applicant does not meet the Canadian National MLT Competency Profile, the applicant is required to successfully complete a learning plan and meet the English Language competency requirements (CAMLPR Language Policy 1-03, CMLTM language policy BOA-17) before being deemed eligible to challenge the CMLTM approved entry-to-practice assessment/examination.

If the applicant completed a clinical placement as part of the PLA learning plan referred to above in efforts to attain equivalency to the Canadian education standard, that clinical placement must have taken place in Canada.



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IEMLTs who have not completed a clinical placement (with a minimum of 500 supervised practice hours) as part of their PLA learning plan must complete a period of supervised practice prior to converting their conditional certificate of practice to an Active Certificate of practice. Recent (within 5 years) MLT practice hours identified in the prior learning assessment may be considered.

CMLTM will be the final and sole decision-making authority as it pertains to the applicant's eligibility to write the CSMLS medical laboratory sciences certification exam in Manitoba.

Application for Conditional Registration

Applicants may apply for a Conditional Certificate to Practice once they are eligible and approved to write the CMLTM approved entry-to-practice assessment/exam. This Conditional Certificate to Practice will be valid for up to 9 months allowing for two consecutive attempts of the entry-to-practice assessment/examination.

An IEMLT is entitled to be granted a Conditional Certificate to Practice provided that the applicant:

- meets the eligibility requirements outlined above,
- completes the application form,
- provides a copy of the CSMLS PLA final Technical Report to CMLTM (if report was issued before August 1, 2026), or
- completed the CAMLPR prior learning assessment process. CMLTM will have access to the applicants CAMLPR files.
- name has not been removed for cause from the register of persons authorized to engage in the practice of medical laboratory technology in Canada or elsewhere,
- has not been suspended or under investigation as a result of professional misconduct by a regulatory authority governing the practice of medical laboratory technology or any other regulated profession in Canada or elsewhere,
- does not suffer from a physical or mental condition or addiction to alcohol or drugs that make it desirable in the public interest that they not practice medical laboratory technology,
- is able to communicate in English in accordance with the language fluency policy established by the Council (BOA-17),
- has not been convicted of an offence that is relevant to their suitability to practice,
- if previously registered as an MLT in one or more other jurisdictions in Canada, they must provide a Letter of Standing from all other jurisdictions in which they were registered,
- pays the fees provided for in the by-laws,
- provides current copies of their criminal record check (with vulnerable sector check), adult abuse registry check, and child abuse registry check,
- has completed the required Jurisprudence eLearning modules,



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- provides evidence of meeting the liability insurance requirement,
- agrees to abide by the mandatory supervised practice requirement,
- meets the requirements outlined in any applicable CMLTM policy or The Medical Laboratory Technologists Act.

Once the applicant has passed the CMLTM approved entry-to-practice assessment/examination and submits the examination results to the CMLTM office, the applicant will be converted to the Active: Practicing Roster.

The fields of practice the applicant has passed will be added to the applicant's registration.

If the applicant is unsuccessful on two consecutive attempts of the examination, the Conditional Registration will be suspended and will no longer be able to practice as an MLT until and unless they pass on their third and final examination attempt.

If the individual is unsuccessful on the third exam attempt, they will be required to complete a Medical Laboratory Science program approved by the CMLTM.

Revision History

- January 12, 2011 – Date of Approval
- December 10, 2014
- January 3, 2018
- February 8, 2020
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