

College of Medical Laboratory Technologists of Manitoba

Board of Assessors

Policy Title	Policy Number
Entry-to-Practice Exam	BOA-19
	Date of Approval
	April 18, 2020
Responsible Authority	Date of Revisions
CMLTM Council (Board of Assessors)	
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Purpose: To outline the College of Medical Laboratory Technologist (CMLTM) requirements for eligibility to write the entry-to-practice exam in Manitoba.

Definitions

Entry-to-Practice Exam: The Council has approved the Canadian Society for Medical Laboratory Science (CSMLS) medical laboratory sciences exam as the entry-to-practice exam required for registration to practice in Manitoba. CMLTM has a service agreement (through delegation) with CSMLS to provide the entry-to-practice exam on behalf of CMLTM in Manitoba. The Council has the authority to approve an equivalent alternative exam.

Internationally Educated Applicant: A Medical Laboratory Technologist (“MLT”) who has graduated from a Medical Laboratory Science program not approved by the College and who is seeking registration with CMLTM.

Prior Learning Assessment:

CMLTM has a service agreement (delegation) with CSMLS to conduct prior learning assessments (PLA), on behalf of CMLTM, of internationally educated applicants to determine if their education/experience meet the Canadian National MLT Competency Profile. The CSMLS PLA report will provide a recommendation to CMLTM as to the applicant’s eligibility to write the CSMLS medical laboratory sciences examination.

Learning Plan: As part of the CMLTM/CSMLS exam service agreement, CSMLS will evaluate a candidate’s exam results after their second failed attempt to determine their weaknesses and develop a learning plan to address those weaknesses.

Policy: The CSMLS, on behalf of CMLTM through delegation set-out in a service agreement, administers the entry-to-practice examination. CMLTM has final approval to determine those candidates eligible to write the CSMLS examination in Manitoba. The CSMLS examination fulfils the examination requirement for CMLTM registration to practice

Approval to Write the CSMLS examination in Manitoba

CMLTM will be the final and sole decision-making authority as it pertains to the applicant’s eligibility to write the CSMLS medical laboratory sciences certification exam in Manitoba. All candidates wishing to

write the CSMLS exam in Manitoba must obtain the approval of CMLTM before they are able to write the exam in Manitoba.

Applicants wishing to write the CSMLS exam in Manitoba for the purpose of becoming registered with CMLTM to practice in Manitoba as an MLT must provide the following:

For domestically educated applicants

- Evidence of completion of a CMLTM approved medical laboratory science education program
 - Final transcript
 - Education program coordinator verification of completion for all program requirements and have met all competencies
- Evidence of English Language Competency as set-out in policy BOA-17

For internationally educated applicants:

Evidence of English Language Competency as set out in policy BOA-17

- Copy of the CSMLS PLA final Technical Report to CMLTM

The CSMLS offers the examination three times per year, February, June, and October.

Once a candidate has become eligible to write the exam, either by successfully completing an approved program or through the recommendations provided in a CSMLS PLA report, they may be approved by CMLTM to write two consecutive exams.

If a candidate fails to pass the exam after the first two attempts, they must successfully complete a learning plan. Once a candidate has successfully completed the learning plan, they may be approved to write the examination once more (three attempts total).

If the candidate is unsuccessful on the third exam attempt, they will be required to successfully complete a medical laboratory science program approved by the College (other than the original education program) before they are considered eligible to write the exam again.