



Entry- to- Practice Exam

Policy Number: BOA-19

Date of Approval	Responsible Authority	Last Revised
April 18, 2020	CMLTM Council – Board of Assessors	September 18, 2026

Purpose

To outline the College of Medical Laboratory Technologist (CMLTM) requirements for eligibility to write the entry-to-practice exam in Manitoba.

Definitions

Entry-to-Practice Exam – The Council has approved the Canadian Society for Medical Laboratory Science (CSMLS) medical laboratory sciences exam as the entry-to-practice exam required for registration to practice in Manitoba. CMLTM will accept the CSMLS entry-to-practice exam written/dated before March 1, 2026. The Council has approved the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR) examination starting November 1, 2025.

Internationally Educated Applicant – A Medical Laboratory Technologist (“MLT”) who has graduated from a Medical Laboratory Science program outside of Canada, not approved by the College and who is seeking registration with CMLTM.

Prior Learning Assessment – CMLTM has a service agreement (delegation) with CSMLS to conduct prior learning assessments (PLA), on behalf of CMLTM until June 30, 2025. CMLTM will recognize any CSMLS PLA reports completed before August 1, 2026.

CMLTM will recognize any PLA reports completed by the Canadian Alliance of Medical Laboratory Professional Regulators (CAMLPR).

Learning Plan – CSMLS or CAMLPR will evaluate a candidate’s exam results after their second failed attempt to determine their weaknesses and develop a learning plan to address those weaknesses. CMLTM may work with the candidate to customize their learning plan.

Policy

The CSMLS entry-to-practice examinations written before March 1, 2026, are approved for CMLTM registration.

The CAMLPR entry-to-practice exams are approved for CMLTM registration.



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Approval to Write the CAMLPR Examination in Manitoba

Applicants wishing to write the CAMLPR exam for the purpose of becoming registered with CMLTM to practice in Manitoba as an MLT must provide the following:

For domestically educated applicants:

- Evidence of completion of a CMLTM approved medical laboratory science education program where English was the language of instruction for classroom and clinical components
 - Final transcript
 - Education program coordinator verification of completion for all program requirements and have met all competencies

For internationally educated applicants:

- They provide evidence that they are eligible to work in Canada
- Evidence of English Language Competency as set out in policy BOA-17
- Copy of the CSMLS PLA final Technical Report submitted directly to CMLTM or CAMLPR PLA report accessed on the CAMLPR portal by CMLTM

Once a candidate has become eligible to write the exam, either by successfully completing an approved program or through the recommendations provided in a CSMLS or CAMLPR PLA report, they may be approved to write two consecutive exams.

If a candidate fails to pass the exam after the first two attempts, they must successfully complete a learning plan. Once a candidate has successfully completed the learning plan, they may be approved to write the examination once more (three attempts total).

If the candidate is unsuccessful on the third exam attempt, they will be required to successfully complete a medical laboratory science program approved by the College (other than the original education program) before they are considered eligible to write the exam again.

Revision History

- April 18, 2020 – Date of Approval
- December 11, 2024
- September 18, 2026 – Last Date of Revision