



COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA

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Entry-to-Practice Exam

Policy Number: BOA-19

Date of Approval	Responsible Authority	Last Revised
April 18, 2020	CMLTM Council – Board of Assessors	December 11, 2024

Purpose

To outline the College of Medical Laboratory Technologist (CMLTM) requirements for eligibility to write the entry-to-practice exam in Manitoba.

Definitions

Entry-to-Practice Exam – The Council has approved the Canadian Society for Medical Laboratory Science (CSMLS) medical laboratory sciences exam as the entry-to-practice exam required for registration to practice in Manitoba. CMLTM will accept the CSMLS entry-to-practice exam written/dated before March 1, 2026. The Council has approved the Canadian Alliance of Medical Laboratory Professionals Regulators (CAMLPR) examination.

Internationally Educated Applicant – A Medical Laboratory Technologist (“MLT”) who has graduated from a Medical Laboratory Science program not approved by the College and who is seeking registration with CMLTM.

Prior Learning Assessment – CMLTM has a service agreement (delegation) with CSMLS to conduct prior learning assessments (PLA), on behalf of CMLTM until June 30, 2025. CMLTM will recognize any CSMLS PLA reports completed before August 1, 2026.

CMLTM will recognize any PLA reports completed by the Canadian Alliance of Medical Laboratory Professional Regulators (CAMLPR).

Learning Plan – CSMLS or CAMLPR will evaluate a candidate’s exam results after their second failed attempt to determine their weaknesses and develop a learning plan to address those weaknesses. CMLTM may work with the candidate to customize their learning plan.

Policy

The CSMLS entry-to-practice examinations written before March 1, 2026, are approved for CMLTM registration. CMLTM has final approval to determine those candidates eligible to write the CSMLS examination in Manitoba.

The CAMLPR entry-to-practice exams are approved for CMLTM registration.



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Approval to Write the CSMLS Examination in Manitoba

CMLTM will be the final and sole decision-making authority as it pertains to the applicant's eligibility to write the CSMLS medical laboratory sciences entry-to-practice exam in Manitoba. All candidates wishing to write the CSMLS exam in Manitoba must obtain the approval of CMLTM before they are able to write the exam in Manitoba.

Applicants wishing to write the CSMLS exam in Manitoba for the purpose of becoming registered with CMLTM to practice in Manitoba as an MLT must provide the following:

For domestically educated applicants:

- Evidence of completion of a CMLTM approved medical laboratory science education program
 - Final transcript
 - Education program coordinator verification of completion for all program requirements and have met all competencies
- Evidence of English Language Competency as set-out in policy BOA-17

For internationally educated applicants:

- Evidence of English Language Competency as set out in policy BOA-17
- Copy of the CSMLS PLA final Technical Report submitted directly to CMLTM

Once a candidate has become eligible to write the exam, either by successfully completing an approved program or through the recommendations provided in a CSMLS or CAMLPR PLA report, they may be approved by CMLTM to write two consecutive exams.

If a candidate fails to pass the exam after the first two attempts, they must successfully complete a learning plan. Once a candidate has successfully completed the learning plan, they may be approved to write the examination once more (three attempts total).

If the candidate is unsuccessful on the third exam attempt, they will be required to successfully complete a medical laboratory science program approved by the College (other than the original education program) before they are considered eligible to write the exam again.

Revision History

- April 18, 2020 – Date of Approval
- December 11, 2024 – Last Date of Revision