

Board of Assessors

Policy Title	Policy Number
Active: Practicing Certificate to Practice - Substantive Equivalency for Cytogenetics or Molecular Genetics	BOA-15
	Date of Approval
	September 16, 2015
Responsible Authority	Date of Revisions
CMLTM Council	October 16, 2015 October 20, 2017, April 17, 2021
(Board of Assessors)	Page(s)
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Approval of an Active: Practicing Certificate to Practice – Substantive Equivalency for Cytogenetics or Molecular Genetics

The College of Medical Laboratory Technologists of Manitoba (CMLTM) must carry out its activities in a manner that serves and protects the public interest. The Board of Assessors (BOA) must ensure an applicant is qualified to practice as a Medical Laboratory Technologist (MLT) and is granted the appropriate permit to practice as specified in section 9(1) of the Medical Laboratory Technologists Act and section 4(1) of the Medical Laboratory Technologists Regulations.

Definition: Active: Practicing Certificate to Practice (discipline specific) – Applicants who have satisfied the College that they have passed a Canadian Society for Medical Laboratory Science (CSMLS) subject certification examination or examination approved by Council and are (or will be) actively practicing as MLTs.

Applicants with a relevant degree (BSc, MSc, PhD), who may not be eligible to challenge the CSMLS Clinical Genetics Certification examination, but have completed the CSMLS prior learning assessment (PLA) and have been deemed to be equivalent in either cytogenetics or molecular genetics; may be granted an Active: Practicing Certificate to Practice in either cytogenetics or molecular genetics

Approval of an Application for an Active: Practicing Certificate to Practice – Substantive Equivalency for Cytogenetics or Molecular Genetics.

Applicants must establish that:

- they have completed the CSMLS Clinical Genetics PLA and their qualifications have been deemed equivalent to Canadian standards in cytogenetics or molecular genetics.
- their name has not been removed for cause from the register of persons authorized to engage in the practice of medical laboratory technology in Canada or elsewhere.

- they have not been suspended or under investigation as a result of professional misconduct by a regulatory authority governing the practice of medical laboratory technology or any other regulated profession in Canada or elsewhere.
- they do not suffer from a physical or mental condition or addiction to alcohol or drugs that makes it desirable in the public interest that they do not practice medical laboratory technology.
- they are able to communicate in English in accordance with the language fluency policy established by the Council.
- they intend to commence practice as MLTs within 3 months after the date of application.
- they have not been convicted of an offence that is relevant to their suitability to practice.
- if previously registered as an MLT in one or more other jurisdictions in Canada, they must provide a Letter of Standing from all other jurisdictions in which they were registered.
- they will pay fees provided for by the by-laws.

The Board of Assessors will determine if the applicant has sufficient education and experience, based on the information provided by the applicant, and will also decide whether to exempt the applicant from the requirement to pass the CSMLS certification exam to have a specialty (cytogenetics or molecular genetics) added to their certificate of registration. The Board of Assessors shall also decide whether the Certificate of Registration/Practice is subject to any terms, conditions or limitations, including a period of supervised practice.

A letter, dated and signed by the Chair of the Board of Assessors or Designate, specifying the applicant has been approved for an Active: Practicing Certificate of Registration/ Practice must be submitted to the Registrar.