COLLEGE OF MEDICAL LABORATORY TECHNOLOGISTS OF MANITOBA

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Meeting Details:

Date: September 19, 2026
Time: 10:00 AM
Location: Hybrid – CMLTM Board Room & Zoom Room
Meeting: 20th Annual General Meeting

A presentation by Nicole Evans (MLT), Chair of the CMLTM Truth and Reconciliation Committee, on "The TRC Committee and the Calls to Action" was held at 10:00 AM (CE credit will be awarded).

CMLTM Land Acknowledgment Statement:

We would like to begin by acknowledging that the College of Medical Laboratory Technologists of Manitoba is built on Treaty 1 Territory; the original lands of Anishinabe, Ininiwak, Anishininwak, and Denesuline peoples, the unceded territory of Dakota people and the traditional homeland of the Red River Métis Nation.

We respect all Treaties that were made on Manitoba territories. We acknowledge the harms and mistakes of the past and present. We dedicate ourselves to move forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

Meeting Minutes:

1. **Call to Order:**
   The CMLTM 2026 AGM was called to order at 10:49 AM by Jackie Tower (Chair).

2. **Credentials Report and Scrutineers**
   It was reported that the number of CMLTM members in attendance is five (5) voting members in physical attendance and forty (40) voting members online. Quorum was met. Two (2) guests were in attendance.

   Janie McBey (Registrar/CEO) will carry out the scrutineer's duties online as voting results are captured electronically by the Zoom polling system.

3. **Review of Standing Rules of Procedure**
   During the 2020 CMLTM AGM, the Standing Rules of Procedure were adopted by unanimous consent as the permanent Standing Rules for all future Annual General Meetings. They were amended at the 2025 CMLTM AGM. They were reviewed and read by Llora Alejandro Yarema (Vice-Chair).

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4. Approval of Agenda

No objections were made regarding the agenda.

Motion 26:65 Trevor Kotowich/Llora Alejandro Yarema
Be it moved to approve the agenda as distributed.
CARRIED

5. Introduction of 2026 Council and Committee Chairs

The 2026 Council Members are:

Jackie Tower (Chair)
Llora Alejandro Yarema (Vice-Chair)
Maria Bobiles (Treasurer)
Steven Wu (Secretary, Public Representative)
Amina Khizar (Member at Large)
Karanveer Dhillon (Member at Large)
Agbolahan Adebanjo (Member at Large)

Public Representatives

Rajinder Pal Bhullar
Steven Wu
Richard Panciera

2026 Committee Chairs

Fatima Daniel-Parent (Board of Assessors)
Jackie Naphin (Continuing Competency Committee)
Harvey Suski (Complaints Committee)
Amina Khizar (Inquiry Committee)
Nicole Evans (Truth and Reconciliation Committee)

Guests

Heather Ewasiuk (Parliamentarian)
Andrew Carvalho (Auditor, MNP LLP)

Staff

Janie McBey (Registrar/CEO)
Tricia VanDenakker (Deputy Registrar)
Janelle Baril (Administrative Assistant)

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6. **Introduction of Parliamentarian**
   Heather Ewasiuk will act as the 2026 AGM Parliamentarian.

7. **Chair's Address**
   Jackie Tower (Chair) discussed key Council activities in 2026, including:
   - Transition to the Regulated Health Professions Act (RHPA) development of draft regulations and the inclusion of combined laboratory and x-ray technologists (CLXTs) and medical laboratory assistants/technicians (MLA/Ts).
   - Successful transition to the Canadian Alliance of Medical Laboratory Professionals Regulators' (CAMLPR) Flexible Pathways and Field of Practice Examinations.
   - The appointment of Janie McBey as Registrar/CEO and approval of the hard work she has done.

8. **Registrar's Report**
   Janie McBey (Registrar/CEO) discussed important information for 2026:
   - Member registration being highest at 970 members in February 2026.
   - Transition to CAMLPR and statistics regarding the new Fields of Practice examinations and Flexible Pathways process.
   - Update on completed and ongoing projects throughout the year.
   - Update on cost cutting initiatives and unexpected costs during the year.

9. **2025 Annual General Meeting Minutes**
   The 2025 AGM minutes were circulated with the agenda and Annual Report. They were approved by Council on October 15, 2025. There were no questions from the floor regarding the 2025 AGM minutes.

10. **2025 Annual Report**
    The 2025 Annual Report was approved by Council on June 24, 2026. There were no questions from the floor regarding the 2025 Annual Report.

    A question was received on the topic of the Complaints Committee Report.

    Susan Burgess, MLT, asked if there was a risk to the public with complaints being received in 2025 that could not be reviewed until 2026.

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Janie McBey (Registrar/CEO) and Harvey Suski (Chair, Complaints Committee) answered on the process. The majority of 2025 complaints were received in the last few months of the year. The Committee meets monthly and engages legal counsel and an investigator. If there is a risk to the public, employers remove a member from the bench before the Committee can act.

11. 2025 Audited Financial Statements/Auditor's Report

The 2025 CMLTM Audited Financial Statements were approved by Council on June 3, 2026. They were circulated with the AGM meeting notice and agenda.

Susan Burgess, MLT, requested details on the increase in costs on the Council and Committee Expenses between 2024 and 2025.
Janie McBey (Registrar/CEO) answered. Council created a hiring committee and hired MNP as consultants to facilitate the hiring process of a new Registrar/CEO.

12. Appointment of 2026 Auditor

CMLTM released a Request for Proposal to various financial auditing firms and received two (2) proposals. Council recommends the use of Thornton & Co. as the 2026 CMLTM Financial Auditor.

No objects were made regarding the appointment of the Auditor.

Motion 26:66 Adam Chrobak/Karanveer Dhillon
Be it moved to appoint Thornton & Co. as the auditor for the 2026 financial statements.
CARRIED

13. Nominations/Election Results

There were a total of two (2) 3-year Council positions available this year. Three (3) nominations were received by the deadline, and an electronic election was held through Election Buddy. 18% of eligible membership voted.

Of the three candidates, majority votes were for Llora Alejandro Yarema for a second term on Council and Cairo Moosetail for her first term.

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14. Informational Updates

14.1. Updates for 2027 Renewals

Janie McBey (Registrar/CEO) provided updates regarding changes to renewals this year for the 2027 year:

- Continuing Education (CE) Attestation. Members will now need to attest during renewals that they meet the Continuing Competency Program requirements (45 CE hours in the last 5 years).

No questions were brought forward.

14.2. Changes to the Continuing Competency Program Process

- Category 5 has been renamed to "Transferable Skills".
- The Professional Portfolio no longer requires a resume/CV/career summary form to be submitted.
- A submit button is available online to submit your portfolio.

15. Volunteer Recognition

Janie McBey (Registrar/CEO) thanked outgoing Council member, Jackie Tower, and acknowledged the hard work of all CMLTM volunteers.

16. New Business

The floor was opened to the membership for questions.

Joanne Goldstone, MLT, asked if there was any information available on when MLA/Ts and CLXTs will be regulated.

Janie McBey (Registrar/CEO) answered that there is nothing currently. We are dependent on the Legislative Unit and have not received any updates recently.

Adjournment:

There being no further business to discuss, the meeting was adjourned at 11:34 AM by Jackie Tower (Chair)

Minutes Approval:

Council approved these minutes on October 23, 2026.