



College of Medical Laboratory Technologists of Manitoba Continuing Competency Program

Medical Laboratory Technologists must be able to show they meet the following continuing competence program requirements by 2012.

- ♦Minimum 1,200 work hours over previous 5 years
- ♦Prepared Professional Portfolio
- ♦Completed Self Assessment identifying personal professional development goals.
- ♦Completed 3 Continuing Education Credits accumulated over previous 5 years

Continuing Education Credit System

Technologists must accumulate a minimum 3 credits over a 5 year cycle. Each credit represents 15 hours of continuing education activity. There are 5 continuing education activity categories. The credits for any 5 year cycle must be accumulated in at least three categories.

5 Activity Categories

Formal Documented [FD]
Work related educational activities that include a test of learning. e.g. Traditional course with exam
Non-Formal Documented [NFD]
Work related documented educational activities with no test of learning. e.g. Conference with documented attendance
Non-Documented [ND]
Work related education without test of learning or documentation. e.g. in house seminars without record of attendance, article reviews
Professional Activity [PA]
Work related activities (not tied to position) e.g. Giving presentation at a conference, serving on a committee
Non-Lab Related [NR]
Activities with an opportunity to learn transferable skills. e.g. leadership, team work, etc.

Specific Requirements

- A minimum of 1.5 credits must be from documented activity categories
- A maximum of 1.5 credits from non-documented activities
- Activities must be from a minimum of 3 activity categories
- College recognizes CSMLS Professional Enhancement Program (PEP) and Continuing Professional Studies (CPS) hours. Members may apply to CMLTM for assessment of other organizations' credit hours.
- If more than 3 credits are accumulated in a 5 year cycle they cannot be carried over.

Continuing Education Credit Guide

Category	Description	Credits
FD	Formally evaluated courses (lab related) - CSMLS assessment hours are recognized. - Submit others for assessment of hours.	1 credit/15 hrs
NFD	Conference attendance, scientific meeting	1 credit/15 hours
NFD	Lab-related Tele/video conference, in-services, seminars	1 credit/15 hours
NFD	Article review (also audio/video cassette) with written abstract	0.1 credit/hour
NFD	Workshop attendance	1 credit/15 hours
ND	Article review (also audio/video cassette) (max. 1 hr per article/audio/video review)	0.05 credit/hour
ND	Conference attendance, scientific meeting	1 credit/15 hours
ND	Lab-related Tele/video conference, in-services, seminars	1 credit/15 hours
ND	Education activity with no documentation (e.g. Attendance at lecture without formal attendance documentation)	1 credit/15 hours
ND	Participation in a journal club. Reading and meeting time eligible.	0.1 credit /hour
NR	Non work related formally evaluated courses - Submit for assessment hours	
NR	Non work related activities that provide transferable skills	0.1 credit/ year
PA	Presentation (Paper or Lecture) (Hours include prep time and first time presentation hours only).	1 credit/15 hours
PA	Poster presentation (Hours include prep time and first time presentation hours only).	1 credit/15 hours
PA	Preparation of scientific or lab related article	1 credit/15 hours
PA	Preparing correspondence course or course exam	1 credit/15 hours
PA	Preparing Course Evaluation	1 credit/15 hours
PA	Preparing presenting lecture - live course Hours include prep time and first time presentation hours only.	1 credit/15 hrs
PA	Presenting Multimedia conference	1 credit/15 hours
PA	Tutoring (lab - outside of work hrs)	1 credit/15 hours
PA	Preparation of case studies	1 credit/15 hours
PA	Publishing Scientific article in CSMLS Journal	0.5 credit 1000-2999 words, 1.0 credit 3000 words
PA	Publishing Scientific article in recognized journal e.g. Journal of Clinical Microbiology	2.0 credits/paper
PA	Submitting book review for publication	1 credit/15 hours
PA	Committee work	0.2 credit/yr/committee
PA	Examiner (CSMLS)	1 credit/15 hours
PA	Committee Chair	0.5 credit/yr/ committee
PA	ART Examiner	1 credit /15 hours
PA	ART - Reviewer, Evaluator	1 credit/15 hours
PA	Scientific editor - scientific publication	1 credit/15 hours
PA	Scientific advisor or editorial consultant	1 credit/15 hours
PA	Laboratory Accreditor	1 credit/15 hours